

CHULA VISTA
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FIRE FIGHTERS
CHULA VISTA, CA 91910

LOCAL 2180, I.A.F.F.

DATE: 01-29-2014

PROPOSALS:

The City submitted a proposal on 2.03 COMPENSATORY TIME on July 2, 2013. IAFF Local 2180 submits the following counter proposal.

CURRENT LANGUAGE:

Compensation for overtime with compensatory time in lieu of overtime pay will be at the option of the supervisor and the Fire Chief head, based on the employee's request while recognizing the overall staffing requirements of the department. Approval of such requests shall not be unreasonably withheld. A record of compensatory time earned and utilized shall be maintained on the biweekly pay records. Use of compensatory time will be subject to the same procedures as vacation leave requests i.e. approval of compensatory time off if the employee calls in by 6 a.m. on the day of the shift and no more than eight (8) hours off using annual leave or compensatory time that shift except that requests for vacation leave will have priority over requests for compensatory leave. In the first pay period in September each year, employees shall be paid for any accumulated compensatory time at their regular rate of pay then in effect.

CONCERN:

With the removal of paper requests, all requests for time off re handled by the requester and Telestaff according to predetermined and agreed upon rules. The request is approved by BC prior to reporting "Staffing Complete" to San Diego Comm Center for documentation.

PROPOSAL:

Compensation for overtime with compensatory time in lieu of overtime pay will be ~~allowed. at the option of the supervisor and the Fire Chief head, based on the employee's request while recognizing the overall staffing requirements of the department. Approval of such requests shall not be unreasonably withheld.~~ A record of compensatory time earned and utilized shall be maintained on the biweekly pay records. ~~Such request may only be denied in writing by the Fire Chief .Use of compensatory time will be subject to the same procedures as vacation leave requests i.e. approval of~~

~~compensatory time off if the employee calls in by 6 a.m. on the day of the shift and no more than eight (8) hours off using annual leave or compensatory time that shift except that requests for vacation leave will have priority over requests for compensatory leave. In the first pay period in September each year, employees shall be paid for any accumulated compensatory time at their regular rate of pay then in effect. Comp Time may be sold back anytime.~~

RESULTS:

Since the move to paperless leave requests, the member requests various types of leave via interfacing with Telestaff. The BC still has complete control over the final roster and continues to approve all movement daily.

Allowing members to sell back Comp time will save the City money throughout the year by only being available for the initial comp time pay out